

Development Program Report 2022

The activities of the ISU Development Program in 2022 finally recovered to normal, with projects applications, and supported initiatives and competitions returning to a pre-pandemic level.

1. Projects

2022 ISU Member Project Applications by Discipline and Distribution of Funds (approved amounts)

	Single & Pair Skating	Ice Dance	Synchronized Skating	Short Track	Speed Skating	Total
Total (not including Visiting ISU Coach)	20	1	1	22	14	58
Approved	17	1	0	13	11	42
Rejected	1	0	0	4	2	7
Withdrawn	2	0	1	5	1	9
Granted (CHF)	370'115	73'000	0	250'486	332'000	1'025'601
Visiting ISU Coach (CHF)	75'000	0	20'000	35'000	5'000	135'000
Total CHF	445'115	73'000	20'000	285'486	337'000	1'160'601
% per discipline	38.5%	6%	2%	24.5%	29%	100%

There were 58 ISU Member project applications in 2022, compared to 41 in 2021. Again there was a drop in the number of Figure Skating Branch applications with 38% of applications being for the Figure Skating Branch (compared to 41.5% in 2021, 45% in 2020 and 60.5% in 2019) and 62% for the Speed Skating Branch (compared with 58.5% in 2021, 55% in 2020 and 39.5% in 2019). It is not clear why ISU Members are not making so many applications for Figure Skating disciplines. The Development Commission will address this issue.

Nineteen approved applications were for competitions and all took place in 2022 (except one which was cancelled after approval). Nineteen approved applications were for camps or seminars, most of which involved both Skaters and Coaches. There were five projects to enable inline Skaters to transition to Speed Skating on ice. There were also fifteen Visiting ISU Coach projects that are described in further detail in section 3.b).

Project type	Number of approved projects	Participation included in Appendix A
Competitions	19	No
Training Camps / Seminars	20	Yes
Visiting ISU Coach	15	No
Long-term training projects	1	Yes
Other	3	Yes

In 2022, 72% of project applications were from Europe (18 different ISU Members), 12% from Asia (4 different ISU Members), 9% from the Americas (4 different ISU Members) and 7% from the rest of the world (2 different ISU Members). Numbers from outside Europe are still building back up after the pandemic.

Numbers of ISU Members, Skaters and Coaches involved in Projects* taking place in 2022**

	Approx. No. ISU Members	Approx. No. Skaters	Approx. No. Coaches	Approx. No. Officials
<u>Speed Skating Branch</u>	21	377	57	13
<u>Figure Skating Branch</u>	28	209	59	25
<u>Totals</u>	49	586	116	48

* not including supported competitions or Visiting Coach projects. Reports for 3 Projects not yet received.

** including Projects, that took place during the calendar year 2022, whether they were applied for/approved in 2021 or 2022

Detailed information can be found in **Appendix A**.

The actual numbers are higher, but reports for three projects have not yet been received. The 2022 numbers are slightly up on 2021 and getting back to pre-pandemic levels.

2. Scholarships

a) Skater Scholarships

There continue to be many applications for Skater Scholarships. Skaters must clearly describe their plans and, if awarded a Scholarship, must present a report and related invoices for full transparency and better assessment of the use of the funding.

Year	Applications SS Branch	Scholarships SS Branch	ISU Members awarded SS	Applications FS Branch	Scholarships FS Branch	ISU Members awarded FS
2019	N/A	0*	0	N/A	24	16
2020	63	55	30	76	35	29
2021	68	60	29	84	45	33
2022	55	36	19	89	44	27

* no Scholarships awarded for SS & ST - budget used for travel support Junior SSWC & ST Challenge competitions

The number of Scholarships awarded by geographical region still shows a heavy focus on Europe, due to the applications received. Decisions are made based on the standard and needs of the applicants, the age of the applicants, the quality and detail of the plans in the submitted applications, the development needs of the applying ISU Member and geographical spread. A record is kept of each Skater's competition participation and results in the years following the award of a Scholarship.

Please see **Appendix B** for a summary of the Junior Scholarship applications and awards.

b) Coach/Administrator Scholarships

Coach Scholarships continue to be used in different ways for the various disciplines.

Speed Skating and Short Track: Nominations are requested from ISU Members. After a review by the Development Commission and Vice President, Scholarships of USD 10'000 or USD 5'000 are awarded. These are paid over 2 years and a report on activity and progress is required 12 months after each payment.

Region	SS & ST Scholarships	ISU Members
Europe	2	HUN, ITA
Asia		
Americas	1	USA
Oceania, Africa & India		

Ice Dance: In 2022 10 Coaches were selected by the Ice Dance Technical Committee for a mentoring scheme, involving 6 months of mentoring by top Coaches from September 2022 to February 2023.

Region	Ice Dance Scholarships	ISU Members
Europe	3	FRA, SUI, SVK
Asia	4	CHN, INA, UZB, VIE
Americas	0	
Oceania, Africa & India	3	AUS, NZL, RSA

Synchronized Skating: 5 Coaches were selected by the Synchronized Skating Technical Committee for mentoring and travel support for attendance at an ISU Synchronized Skating Seminar.

Region	SyS Scholarships	ISU Members
Europe	4	AUT, ESP, GER, NED
Asia	0	
Americas	0	
Oceania, Africa & India	1	NZL

Singles and Pairs: As in previous years, the Singles & Pairs Technical Committee used the allocated funds for Junior Skater Scholarships.

3. Development Commission Initiatives

a) Skater to Coach initiative

In 2022, the Skater to Coach initiative, which gives financial support for educational and other development activities for Skaters who have retired and wish to become Coaches, Administrators and Officials or move into other roles in the Skating disciplines, received 10 applications from former Figure Skaters and 8 from former Speed and Short Track Skaters.

Region	Figure Skating	Ice Dance	Synchro.	Speed Skating	Short Track	SS & ST combined
Europe	AUT, ESP, GBR, LIE, NED		SUI	LAT	ITA, POL, SRB	
Asia	PHI					
Americas	CAN					
Oceania, Africa & India						
Female / Male	5 / 3	0 / 0	1 / 0	1 / 1	4 / 3	0 / 0

b) Visiting ISU Coach initiative

Visiting ISU Coach projects were awarded to ISU Members as indicated in the table below. Some projects awarded in previous years are also still ongoing, often because of delays due to the pandemic. In 2022 Visiting 52% of applications were from ISU Members outside Europe and this split was reflected in the awarded projects.

Regions	FS Applic	FS Awarded	ID Applic	ID Awarded	SyS Applic	SyS Awarded	SS Applic	SS Awarded	ST Applic	ST Awarded
Europe	7	GRE, MKD	1		2	CRO, HUN	0		2	GBR, SRB
Asia	5	INA, PHI, VIE	0		1		2	KAZ	3	PHI, VIE
Americas	2	ARG, ECU	0		0		0		0	
Oceania, Africa, India	1	UAE	0		0		0		0	

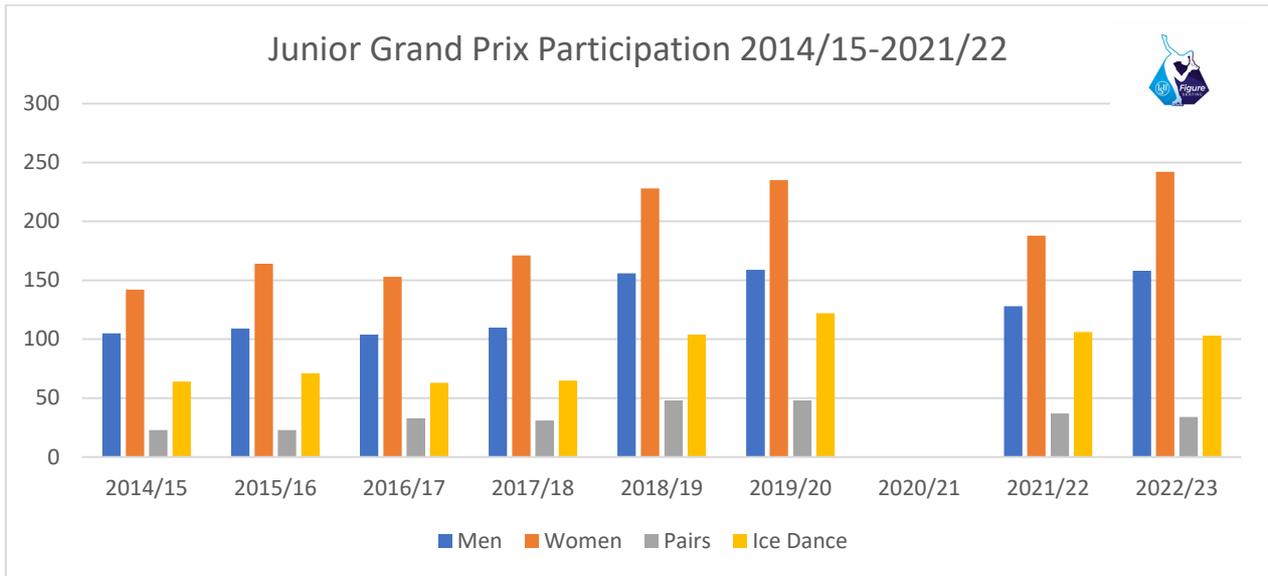
4. Council Projects

a) Worldwide Seminars

In 2022 the annual Worldwide Seminars took place again, including, a Pair Skating Seminar in Berlin, GER (16 Pairs and 17 Coaches from 8 ISU Members), a Synchronized Skating Seminar in Vierumäki, FIN (76 Skaters and 42 Coaches from 16 ISU Members), and Novice (27 Couples and 22 Coaches from 12 ISU Members) and Junior (26 Couples and 22 Coaches from 13 ISU Members) Ice Dance Seminars in Oberstdorf, GER.

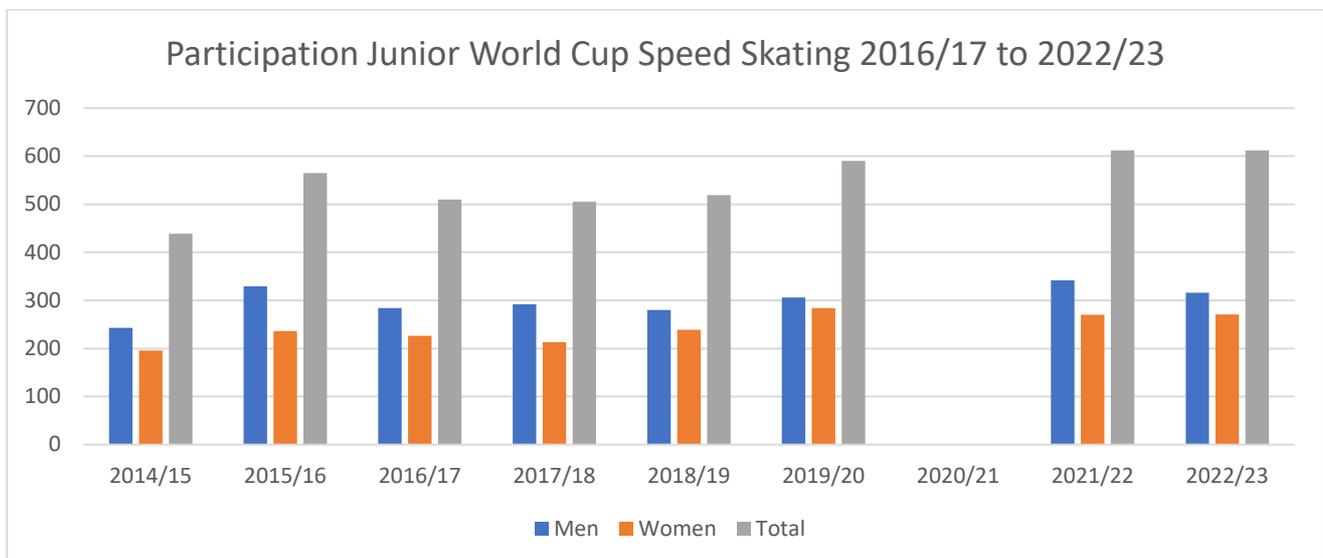
b) Junior Grand Prix of Figure Skating

The 2022/23 Junior Grand Prix Series took place as planned, except for the last-minute cancellation of the event in Armenia. Even without this competition, the overall number of participating Skaters has returned to pre-pandemic levels for Women and Men. Had the Armenian Junior Grand Prix taken place, the number of Ice Dance participants would also have been more or less back to 2019/20 levels, however, the pandemic was particularly hard on Pair Skating and it will take time to build back up the number of Pairs.



c) Junior Speed Skating World Cup

All three Junior Speed Skating World Cups took place in the 2022/23 season though the number of participating ISU Members remained lower than the pre-pandemic high of 31 in 2019/20, though remaining stable at 28 in the 2021/22 and 2022/23 seasons. The Development Commission again offered travel support for non-European ISU Members, amounting to USD 750 per Skater for a maximum of 5 Skaters per ISU Member.



d) Junior Short Track Challenge Series

The Junior Short Track Challenge Series was established in order to provide competitive opportunities for Junior Skaters who are age eligible to compete in the World Junior Championships for the respective season. Due to a lack of applications, during the Season 2022/23, only 3 Junior Short Track Challenge competitions were held in Italy, Hungary and Poland.

In addition, three Danubia (BUL, CZE, SVK) and three Star Class (BEL, GER, ITA) Short Track International Competitions, focused on the Junior C and D Category Skaters, were supported from the Development Projects budget. Previously the grants for these competitions came from the Council projects budget.

e) eLearning 2022

ISU eLearning continued to provide quality online education content for the skating community in 2022. The annual strategic workshop re-defined eLearning targeted groups as Skaters, Coaches, Officials and administrators at international, national, regional and club levels.



Following the 2022 Congress in Phuket, ISU eLearning reviewed and updated related eLearning courses and materials to reflect the changes in the Regulations and Technical Rules. At the same time, ISU eLearning extended its support to ISU bodies, such as Technical Committees and the Medical Commission for the delivery of their online educational seminars or other educational needs.

New eLearning courses made available in 2022 included the following:

Courses relevant to both Branches

- Virtual Event Toolkit Updates
- Coaches Education Framework – under review and rebuilding
- Small Bites Series – 6 courses were developed
- Prevention of Manipulation of Competition (IOC Webinar) - a webinar in collaboration with the IOC, for Skaters participating in the 2022 OWG in Beijing

Courses for Figure Skating Branch

- New Program Component courses for Officials (International and ISU level)
- Frankfurt Seminars Online Section (see related paragraph below)
- Reappointment Learning Exercises Updates – 10 learning exercises for all the disciplines
- The Healthy Skater Seminar – transferred into eLearning courses from 2018 & 2019 seminars
- Synchronized Skating Technical Updates
- Coaches Education Level 1-3 online courses (see related paragraph below)

Courses for Speed Skating Branch

- Short Track Infringement module updates
- Speed Skating Starter's Practice Tool updates
- Speed Skating Online Seminar Support
- Short Track Officials Seminar post support
- Coaches Education Level 1 & 2 under development
- Short Track Virtual Toolkit - this Virtual Event Toolkit was re-adapted for Short Track

Coaches education remained the priority and ISU eLearning conducted new editions of level 1-3 online courses for the Figure Skating Branch:

- two new editions of the Level 1 interactive courses
- a level 2 pilot course in cooperation with Skate Canada
- Level 3 (Part 1) in cooperation with the Professional Skaters Association (PSA)

Courses for the Speed Skating Branch were under development during 2022.

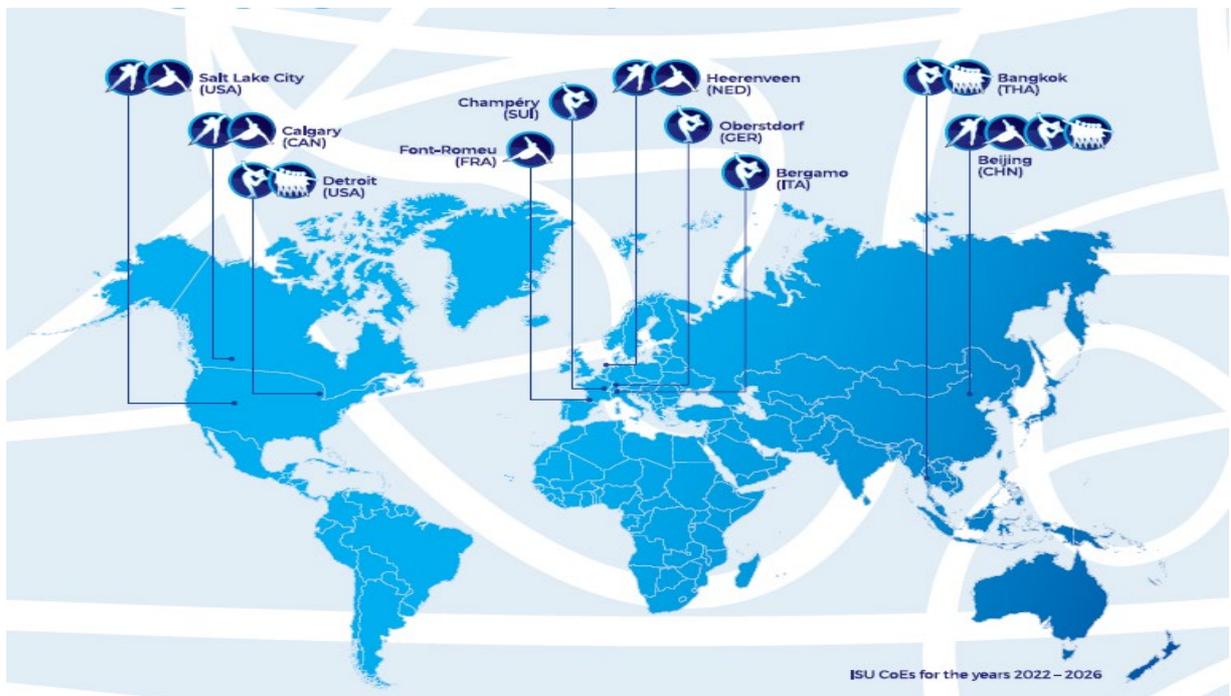
For Figure Skating Officials, the implementation of online reappointment and learning exercises continued to be appreciated. The existing online Learning Exercises for Referees, Judges, and Technical Specialists were updated for all disciplines. ISU eLearning facilitated the online section of the Frankfurt seminars including building/managing a dedicated online space/material center, programming/monitoring online exams, providing support to organizers/users both on-site and remotely before, during and post seminars. For Speed Skating and Short Track Officials, ISU eLearning also assisted with online seminars in cooperation with the respective Technical Committees, providing an online resource center and support to users.

There was a steady increase of the number of registered users. By the end of 2022, around 6000 users from more than 90 ISU Members visited or followed courses of the eLearning platform.

To accommodate constant growth, ISU eLearning migrated successfully to a new LMS with enriched features, more futuristic functionalities and strengthened technical support. ISU eLearning was renamed to ISU eRink to relate better to the users and specify the virtual place where eLearning activities take place. ISU eLearning was promoted via ISU communication channels such as the official website, ISU news letters and ISU development Facebook account

f) Centers of Excellence (CoE)

2022 marked the first year of the new cycle - the Official Phase of ISU Centers of Excellence(CoE) for the period of 2022-2026. Following an open application process and careful assessment, 11 entities were recognized as ISU CoEs for the new cycle and they form the global training and development network for the skating community.



The ISU CoEs worked out 4-year objectives and actions plans during branch-specific workshops. The CoEs committed to build up a CoE program composed of a series of camps, internships and educational activities. The CoEs were also prepared to test any innovative ideas initiated by the ISU and provide assistance to developing ISU Members when required for capacity building or other specific development-related tasks as needed.

During 2022, the CoEs focused on talent development and the preparation of Skaters for competitions. They ran full-time training programs or organized camps which were open to international Skaters. The pilot internship program was concluded, and the objective of testing the idea and procedure was achieved. There were also Coaches' and Officials' training activities, both online and offline, sometimes in combination with ISU development initiatives/projects. In addition, the CoEs were involved in creating eLearning courses based on their technical expertise.

The CoE Guidelines were updated after the 2022 Congress and continue to serve their purpose. The CoE activities were communicated to the skating community via ISU and CoEs' communication channels.

In general, the ISU CoEs started to act as ISU development centers, sharing their knowledge, expertise and facilities. Even though not all the CoEs could participate in every CoE activity due to Covid or other challenges, during the 2022/2023 season, there were positive outcomes of the ISU CoE Project, namely 49 international activities organized across nine CoEs with hundreds of Skaters, Coaches and Officials from around 30 ISU Members benefiting from the CoE activities.



5. Conclusion

Appendix C summarizes ISU Development activities by ISU Member for 2022. The effects of the pandemic are less and less significant from the point of view of activities, though they perhaps still have an influence on the project applications received. In 2022, 72% of ISU Members received some kind of support from the Development Program (compared with 68% in 2021, 76% in 2020 and 86% in 2019) and twenty-eight ISU Members (28%) did not apply for and did not receive any assistance (compared to thirty-two or 32% in 2021, twenty-three or 24% in 2020 and thirteen ISU Members, or 14%, in 2019). If the annual C Contribution 2022 is also taken into account, then only three ISU Members have not received any support and 97% of ISU Members have been assisted in some way by the ISU Development Program.

The Development Program continues to offer a range of support for ISU Members to make progress and achieve success, from training and competition opportunities for Skaters, to education for Coaches and Officials, supporting Skaters and Coaches with Scholarships and - through direct Member to Member cooperation, Centers of Excellence or eRink - by encouraging and facilitating connections between ISU Members.

Participation in Development Projects 2022

Discipline	Reference #	Organizing ISU Member	Location	Project Date	Reference Title	Reporting information	Project type	Participating ISU Members	Skaters	Coaches	Officials
SS	22-04	USA	Utah, USA	Training: May 2, 2022 - March 5, 2023	International Development Program (IDP) at the Utah Olympic Oval (Year 1 of 4). Transition from inline to ice for small and developing SS ISU Members aiming to qualify for ISU World Cups, ISU World Championships, and OWG.		Transition to ice	6: ARG, BRA, COL, IND, TPE, USA	18	1	0
SP	22-12	GER	Oberstdorf, GER	July 18-23, 2022 & July 25-30	Two Pair Skating Seminars at the ISU CoE Oberstdorf - Week 1 for Novice Pairs, Week 2 for Junior/young Pairs		Training camp	8: ESP, FIN, FRA, GER, ITA, POR, SUI,	42	10	0
FS	22-13	SLO	Celje, SLO	July 18-29, 2022	Figure Skating Training Camp for Junior and Novice Skaters and Coaches Seminar for East and Middle European Region 2022. The camp is a part of ISU Development 4-year project for Bosnia and Herzegovina, Bulgaria, Croatia, North Macedonia, Serbia and Slovenia, 2022 – 2026		Training camp	10: AUT, BEL, BIH, BUL, CRO, ITA, MKD, SLO, SRB,	78	13	0
SS	22-14	EST	Inzell / GER	Camp 1 July/Aug 2022 - Camp 2 Oct/Nov 2022	Two 8-day Speed Skating training camps, concluding with a competition, for Skaters and their Coaches from 9 ISU Members (Year 2 of the 2021-2024 plan)		Training camp	8: CZE, ESP, EST, HUN, LAT, ROU,	69	13	0
ST	22-16	SVK	Spisska Nova Ves, SVK	July 25-August 3, 2022	Year 2 of the Short Track Speed Skating Camp aimed to increase the performance results of Skaters to an international sport level through by professional regional collaboration. The camp is composed of on & off-ice training, educational lectures for Skaters & Coaches, Coaches' seminar, and a competition 'Olympic Hopes 2022'.		Training camp	5: CZE, LAT, LTU, SVK, UKR	40	7	0
FS	22-17	IND	Manila, PHI	April 20-30, 2022	Ten-day Figure Skating Development Camp for IND and PHI Skaters		Training camp	2: IND, PHI	25	7	14
FS	22-18	BRA	Sao Paulo, BRA	July 23-31, 2022	Seminar and Training Camp for Judges, Data Operator, Coaches and Athletes from Brazil, Argentina, Chile, Peru, Colombia and Ecuador (Year 3 of 4-year Figure Skating development program)		Training camp	4: ARG, BRA, CHI, PER	24	21	
ST	22-19	SLO	Celje, SLO	August 12 – 21, 2022	Ten-day Summer Short Track Development Camp for South-East European Countries followed by a 2-day test competition		Training camp	6: AUT, BIH, CRO, SLO, SRB, SVK	32	6	0
SS	22-20	EST	EST, SVK, UKR, ROU, CZE and LAT	June-November 2022	Visit by Coaches to ISU Members to develop off-ice and on-ice SS training and activities in ISU Members with no 400m oval.	Report not yet received	Training camps				
ST	22-21	SVK S	Ventspils / LAT	August 15-24, 2022	Year 2 of a 2-part Short Track Speed Skating program composed of training camps, seminars for Coaches & Skaters, and competitions aiming to qualify for 2022 EYOF and improved results at 2023		Training camp	4: CZE, LAT, LTU, SVK	65	4	0
ID	22-22	POL F	Toruń, POL	August 4-10, 2022	International Ice Dance Development Training Seminar for Novice Couples and their Coaches 2022		Training camp	5: CZE, EST, HUN, POL, UKR	40	8	0
SS	22-24	ESP	GER (city not specified)	October 2022 - March 2023	Support for training camps for 8 ESP Speed Skaters aiming to compete at the 2022 Junior World Cup and Junior World Championships		Training camp	1: ESP	8	2	0
SS	22-43	POR S	POR	September 14-27, 2022	Portugal Speed Skating Road To Milano/Cortina 2026 – Level 1 2022/23 - inline to ice transition camp		Transition to ice	1: POR	20	0	0
SS	22-44	POR S	POR	October 4-17, 2022	Portugal Speed Skating Road To Milano/Cortina 2026 – Level 2 2022/23, training camp for inline Skaters who have already skated on ice		Transition to ice	1: POR	16	0	0
SS	22-45	POR S	POR	November 17-30, 2022	Portugal Speed Skating Road To Milano/Cortina 2026 – Level 3 2022/23		Transition to ice	1: POR	9	0	0
SS	22-46	SVK S	Part 1: Tomaszow Mazowiecki / POL Part 2: Inzell / GER	Part 1: 02.12. - 10.12.2022 Part 2: 11.12. - 19.12.2022	National Championships & improvement of Skaters, Coaches and Officials in countries without Speed Skating rinks		Training camp	6: CZE, ESP, EST, ROU, SVK UKR	38	10	13
FS	22-47	PER F	Milwaukee, USA	1-Judges Training: from April 30-July 30, 2022. 2-Officials' activities outside the nation: from July 5-11, 2022	Regional Officials Training (in preparation for international level application)		Officials' education	4: ARG, CHI, ECU, PER	0	0	11
SS	22-50	KAZ	KAZ	from spring of 2022. The project ends with participation in the Youth Olympic Games in 2024	Generation Y	Report not yet received	Training camp	1: KAZ			
SS&ST	22-51	SWE	SWE	from end of october/beginning of nov	Next generation - 2026-2030 pandemic restart.	Report not yet received	Training camp	1: SWE			
SS	22-55	CZE S	Collalbo ITA	January 14-22, 2023	Speed Skating Development Training Camp & Competition for Junior Skaters (C & D) and Seminars with the Coaches		Training camp	5: CZE, ESP, EST, HUN, ROU	51	14	0
SS	22-64	n/a	Seinjoki, Finland 2 x JSSWC		Travel support for Junior SS World Cups for non-European ISU Members - See Communication No. 2507 para. 2.h)		Travel support	3: AUS, KAZ, KOR	11	0	0

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Figure Skating Branch

	Applications Received	Support awarded
	89	44
Singles - Men	27	13
Singles - Women	37	16
Pairs	3	3
Ice Dance	14	8
Synchronized skating	8	4

No of Applying ISU Members	No of Applications	% applications per Region	ISU Members receiving Scholarship	No of awarded Scholarships by Region	% Awarded by Region	CHF Granted per Region
Europe	25	67.42%	Europe	20	79.55%	106700 81%
Asia	8	14.61%	Asia	3	6.82%	8500 6%
Americas	5	7.87%	Americas	1	2.27%	3600 2.7%
Oceania, Africa & India	5	10.11%	Rest of world	3	11.36%	12500 9.5%
Totals	43	100%		27	100%	131300 100%

80% of applying ISU Members received at least one Scholarship

Short Track

	Applications Received	Support awarded
	32	21
Short Track - Men	20	12
Short Track - Women	12	9

No of Applying ISU Members	No of Applications	% applications per Region	ISU Members receiving Scholarship	No of awarded Scholarships by Region	% Awarded by Region	CHF Granted per Region
Europe	11	56%	Europe	8	57.14%	33000 55%
Asia	4	25%	Asia	3	19.05%	11500 19%
Americas	2	13%	Americas	2	14.29%	9000 15.0%
Oceania, Africa & India	1	6%	Rest of world	1	9.52%	6500 10.8%
Totals	18	100%		14	100%	60000 100%

78% of applying ISU Members received at least one Scholarship

Speed Skating

	Applications Received	Support awarded
	23	15
Speed Skating - Men	12	7
Speed Skating - Women	11	8

No of Applying ISU Members	No of Applications	% applications per Region	ISU Members receiving Scholarship	No of awarded Scholarships by Region	% Awarded by Region	CHF Granted per Region
Europe	7	61%	Europe	5	46.67%	26500
Asia	1	9%	Asia	1	13.33%	8000
Americas	3	26%	Americas	3	33.33%	19500
Oceania, Africa & India	1	4%	Rest of world	1	6.67%	6000
Totals	12	100%		10	100%	60,000

83% of applying ISU Members received at least one Scholarship

			Number of Projects participated 2022	Visiting ISU Coach 2022	Skater Scholarship 2022	Coach Scholarship 2022	Skater to Coach 2022	Travel contrib. ST	Travel Contrib SS	Competition Support 2022	FS Worldwide Seminars 2022	At least 1 kind of support	No support 2022
ISU Member country	Branch												
TKM	Turkmentistan	Figure Skating											x
TPE	Chinese Taipei	Speed & Figure	1		1							x	
TUR	Turkey	Speed & Figure	1		4							x	
UAE	United Arab Emirates	Figure Skating		1								x	
UKR	Ukraine	Speed Skating	3									x	
UKR	Ukraine	Figure Skating	2		6						x	x	
USA	U.S.A.	Speed Skating	1		4	1						x	
USA	U.S.A.	Figure Skating			1							x	
UZB	Uzbekistan	Speed & Figure				1						x	
VIE	Vietnam	Speed & Figure		2		1						x	
Total:				14	80	18	12	0	3	13		71	28
												72%	28%